Humanix Terms of Service

Version 2.6

Effective 7 December 2026

Version reference: tos-2.6-2026-12-07

These terms replace the Humanix Terms of Service, Version 2.5, in full, from the date above. They say the same things as 2.5 in plainer words, with questions and answers at the start and a short note beside the clauses people ask about most. They also change four things: the referral commission in section 9 rises to ten per cent for twelve months, up to 250 US dollars for each person you introduce; section 8 says that we never reject a contribution because of the view it expresses; section 14 says who can see what you write; and where an answer, a note or an illustration reads differently from a clause, the reading better for you applies. They are published at least thirty days before they take effect because section 19 says we will do that.

How to read this document

The first part answers the questions people ask before they start, in plain words. The second part is the terms themselves. Beside some clauses there is a short note headed "Why it works this way". Some clauses also carry an illustration with made-up figures. The answers, the notes and the illustrations are part of this document. They explain the clauses and do not add to them, and where one of them reads differently from the clause it explains, the reading that is better for you applies.

Questions and answers

What is Humanix, in one paragraph?

We ask you questions, you answer them in your own words, and we buy the answers. We then license what we have bought to organisations that build artificial intelligence systems. Each answer we accept earns a fixed amount in US dollars, recorded as owed to you, which we pay out of licensing revenue, as section 10 explains. Section 1 and section 5.

Who decides whether my answer is accepted?

An automated check decides. It looks at whether your answer answers the question, whether it hangs together and whether there is enough in it to be useful, and its score decides whether we accept the answer and what we fix for it. Alongside it runs the authenticity process: you confirm the answer is your own work and answer a few short follow-up questions, and a person at Humanix may read some answers before any payment reaches them and can reject one for the reasons in the next answer. Section 6, section 7 and section 8.

Can you reject my answer because you do not like it?

No. We never reject a contribution because of the view it expresses, because we disagree with it, or because we would have answered differently. A person who reads your answer can reject it only for a reason that goes to whether it is a genuine answer of your own: it does not attempt the question, it

contradicts itself, your profile or an earlier answer, it repeats an answer we already accepted, you used help you did not tell us about, or it is not your own work. Section 8.

How much will I earn, and when is that decided?

When we accept an answer, we assess what it is worth and fix that amount. It is recorded as owed to you then, or when a person accepts it if they are reading it first. The amount for each answer is shown in your account. Nothing a customer does later, and nothing we later license the answer for, changes it. A person may read an answer at any time before it is paid, so until then an amount can still be cancelled on review; the next answer lists the cases. An answer whose follow-up questions you decline is never scored, so no amount is fixed for it (section 5). Section 8.

Can the amount change later?

It never goes down because of anything a customer does or pays. It can go up: if we attach a profile answer or a trait to a contribution after accepting it, the extra worth is recorded as a further amount, and section 8.1 says how we record a further amount where what we paid turns out to be disproportionately low against what a contribution has earned us. An amount owed can be lost in two cases. A person rejects the contribution on review before any payment reaches it (section 8). Or two people at Humanix find that a contribution of yours was generated by a model, in which case the whole unpaid balance is lost (section 18.1). Separately, section 10 says what happens to an amount if we lose touch with you for three years. Nothing already paid to you is ever taken back.

When will I actually be paid?

We pay out of licensing revenue. When an organisation pays us to license data, we run a payment cycle that clears amounts we owe, in full or in part, and we come to you; you do not have to ask, though we pay only once you have verified your identity and given us an account to pay into (section 4 and section 10). We cannot give you a date, and we do not promise one, because a subject has to hold enough material before anybody will license it and then a customer has to sign, and that may take a long time. If we never earn licensing revenue, there is nothing to pay from, and we would rather you knew that now. What we owe you does not expire and survives your account closing. If we lose touch with you for three years, section 10 says what happens. Section 10.

What happens to my answers after you accept them?

You sell them to us. We own them from the moment we accept them, and we can license them to as many organisations as we like, as often as we like. They go into datasets without your name. You can still say the same things again in your own words anywhere you like: we bought that answer, not your knowledge. Section 11.

Who can see what I write?

People at Humanix who check contributions. Other contributors who chose the same subject may be shown an accepted answer without your name, asked what they think of it, and see it in a room where it is discussed. Organisations that license data receive it with no name, no email address and no account identifier. The person who introduced you, if anybody did, sees each commission we record on what you earn, and so can work out what you earned. We never show your name beside it, though they may know who you are because they invited you. What you write goes out as you wrote

it, so do not put anybody else's personal details in it unless the question asks for them. Section 14 and our Privacy Policy, section 6.

Can I use AI to help me write?

You can use a spellchecker, a translation tool for something you wrote in another language first, dictation, and a tool that corrects grammar without changing what you said. Tell us which you used when you send it. You cannot have a model draft any part of your answer, and a contribution found to have been generated by a model can cost you your whole unpaid balance. Section 6.1, section 12 and section 18.1.

What if you get a decision wrong?

Write to review@humanix.me. A person can look at it again, and we aim to answer within fourteen days. If we change the decision, we correct the record and the amount. Section 7.

What do I get for introducing a friend?

For somebody who joins on or after 1 September 2026, ten per cent of what they earn for their first twelve months, up to 250 US dollars for each person you introduce, paid by us and never taken from them. It is owed and paid on the same basis as everything else, so out of licensing revenue, and a commission is cancelled if a person rejects the contribution it was recorded on. Section 9.

What if you change these terms?

We change them only for one of the reasons section 19 lists. We tell you at least thirty days before a change takes effect, and we say what has changed and why. A change never applies to a contribution we accepted before it took effect. If you do not want the change, you can close your account before it takes effect and everything we owe you is still paid. A change never touches an amount already recorded. Section 19.

Can I leave?

Yes, at any time, by writing to support@humanix.me. Everything we owe you stays owed and is paid under section 10, whoever closes the account, except in the one case section 18.1 describes. Section 18.

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1. Who we are, and what these terms cover

Humanix is run by Humanix Ltd, a company registered in the Republic of Cyprus with registration number HE 496907, whose registered office is at Omonoias, 52, Troodos Court, 1st floor, Flat/Office 3, 3052, Limassol, Cyprus. In these terms, "Humanix", "we" and "us" mean that company. "You" means the person using the platform.

You can reach us at legal@humanix.me.

Humanix is a platform where the questions come from us and the answers come from you. We ask you questions, you answer them, and we buy the answers. We then license what we have bought to organisations that build artificial intelligence systems. People who contribute on the platform are called AI Teachers.

These terms are the agreement between you and us. They cover your use of humanix.me, everything on it, and the contributions you make through it.

2. The agreement between us

You accept these terms when you register, by ticking the box that says you accept them. You accept them again each time you send a contribution, because the transfer of rights in section 11 happens one contribution at a time and the version in force when you send a contribution is the one that applies to it.

For every contribution, we record which version of these terms you accepted and when. For contributions made before 1 September 2026 we hold the date you registered and the version in force then.

If you do not accept these terms, do not use the platform.

Two other documents form part of this agreement, and you should read them:

- our Privacy Policy, which explains what we do with your personal information;
- our Cookie Policy, which explains what we store on your device.

Where these terms and either of those documents disagree, these terms govern the commercial relationship between us and the relevant policy governs how your data is handled.

Two things we publish on the platform are part of this agreement and bind us: the criteria our checks apply, under section 6, and the amount of any bonus, under section 9. Nothing else is brought in by reference. There is no separate token agreement and no separate marketplace agreement. If you accepted an earlier version of our terms that mentioned either, those mentions have gone and nothing in them binds you now.

3. What some words mean

"Contribution" means anything you send through the platform in answer to a question we ask, including free text, ratings, labels, corrections, questions you propose, and the profile information you choose to give us.

"Accepted" means we have taken a contribution into our data holdings after it has passed our quality check. Section 6 explains the checks.

"Amount owed" means a sum of money we owe you for an accepted contribution, a bonus or a referral commission, fixed under section 8 and paid under section 10.

"Licence" means an agreement under which we allow another organisation to use data we hold. We license data. We do not sell it, and we do not transfer ownership of it to anyone.

"Platform" means humanix.me and any application or service we run under the Humanix name.

4. Who can join, and your account

You must be at least 18 to use the platform. If we find that an account belongs to someone under 18, we will close it.

Give us accurate information when you register and keep it up to date. Have one account only, and do not let anyone else use it. You are responsible for what happens under your account.

If you sign in with a password, we ask for a second factor as well. If you sign in through another provider, that provider's own security applies. Either way, keep your sign-in details safe and tell us promptly if you think someone else has got into your account.

Before we make the first payment to you, we will ask you to verify your identity. That is a condition of being paid, not of being owed. Nothing you have earned depends on it, and what we owe you stands recorded whether or not you have done the check.

> **Why it works this way.** One person, one account, is what lets us pay the right person and tell a customer the data came from real, separate people. We check identity only before paying, so you can start without handing over documents.

5. How Humanix works

We ask you questions. Some are about a subject you know well. Some are follow-up questions that go deeper into an answer you have already given. Some ask about you, so that we understand whose knowledge we are recording. You can also propose questions of your own.

You decide when to use the platform and how much to contribute. You do not have to answer any question, be available at any time, or reach any level of activity. Declining a question, leaving a session, or not using the platform for any length of time has no consequence, except the one in the next paragraph.

An answer counts once its follow-up questions are answered. Until then it is not scored, and it waits for you to come back to them. If you decline its follow-up questions before enough of them are answered, that answer is not scored or paid, and the conversation tells you so at the time. Nothing else you have contributed is affected.

You are free to contribute to any other platform, including one that competes with us, at any time. This agreement is not exclusive.

We do not supervise, direct or control how you work, and we have no right to. We do not set your hours or manage your performance. Where we record how long something took, we keep it as a record of how the contribution was written and use it to decide which contributions a person reads first. We do not use it to price a contribution, to supervise you, to score your productivity, or as a reason for any action against your account.

You are not our employee, and this agreement does not make you one. You are not our worker, our agent or our partner. You are responsible for your own tax and for any registration your own country requires. This describes how the relationship works. It does not take away any right you have: if the law of your country gives you a status a contract cannot override, this section does not take it away.

> **Why it works this way.** The follow-up questions are how we tell a real answer from one that was looked up or generated, which is why an answer is scored only once they are done. Everything else here is to say plainly that your time is your own.

6. What you contribute, and how we check it

Every contribution goes through two checks.

The quality check looks at whether the contribution answers the question, whether it hangs together, and whether there is enough in it to be useful. It is never about the view you express.

The authenticity check is a process rather than a score. When you send a contribution you tick a box saying it is your own work and that you did not use AI to write it. Using a tool section 6.1 allows, and telling us you did, does not make that statement untrue. You then answer a few short follow-up questions, in your own words, about how you arrived at it. A person at Humanix reads contributions and follow-ups against a written checklist, some of them before any payment can reach them, as section 8 explains. What the text and the way it was typed suggest is recorded beside the contribution, and none of those readings changes what you are paid.

A contribution that passes the quality check is accepted and an amount is fixed for it. Whether it then goes into a licensed set is a separate decision, taken by the person who reviews it, and it can go either way without changing the amount fixed for it. The one exception is a contribution a person rejects on review before any payment has reached it, which section 8 covers. You keep whatever rights you have in a contribution we do not accept: we do not license it and we do not use it in a dataset. We hold it for the period our Privacy Policy sets out, so that we can look at the decision again if you ask, and then we delete it.

We publish the criteria these checks apply, and if we do not accept something we will tell you the kind of reason. You can ask us for that reason at any time within three months of the decision, and we aim to answer within fourteen days.

If the person reviewing a contribution asks you for one specific detail, that is a request and not a penalty. It never changes what you were paid for anything already accepted, and you can decline it.

If we do not accept a contribution and you think we should have, you can ask a person to look at it again. Section 7 explains how.

> **Why it works this way.** What we license is people's own knowledge and experience, in their own words. A customer pays for that and for nothing else, so the checks ask two questions only: is this an answer, and is it really yours. We publish the criteria so you can see exactly what is checked.

6.1 Help you may use

You may use a spellchecker or autocorrect, a translation tool where you wrote the contribution in another language first, dictation where you spoke it and software typed it, and a tool that corrected your grammar or punctuation without changing what you said. Tell us which of these you used when you send it.

You may not have a model draft any part of a contribution. That includes asking a chat assistant to write, expand, rewrite or improve it. A contribution drafted that way breaks the promise you make in section 12, even if you edited it afterwards.

> **Why it works this way.** Data written by a model is worth nothing to the people who build models, because they already have the model. Tools that only fix how you said something leave

> what you said as yours, so they are allowed.

7. Automated scoring, and your right to a human review

Our checks are mostly automated. A system scores each contribution and the score decides whether we accept it and the amount we fix for it. No person reviews a contribution before that decision is taken. A person at Humanix may read it afterwards, before any payment can reach it, as section 8 explains. We work this way because it is necessary to perform this agreement: it is how we decide what to buy from you and at what price, and the platform cannot run at the volume it needs without it.

The main things the score responds to are: the subject of the question and how much material we already hold on it; how deep and specific your answer is; the expertise you have shown; the quality band the contribution reaches; and the profile answers and traits attached to it, as section 8 says. The signals recorded while you were writing, which our Privacy Policy describes at section 3.2, are not among them. These do not carry equal weight. The subject and the depth of your answer carry most.

Take two answers to the same question, of the same length, in a subject where we hold little material. If one gives specific detail from direct experience and the other repeats general knowledge, the first is worth more. A contribution that arrives with no typing signals is valued in the same way as any other.

You can ask us to look at any of these decisions again, and you can give us your own point of view. Write to review@humanix.me. We aim to answer within fourteen days. Where the law of your country gives you a right to have a person review a decision of this kind, you have that right and we will give it to you; ask and we will tell you how. Where we change a decision, we correct the record and the amount.

Apart from the reading section 8 describes, the platform is automated by design. We say so plainly rather than suggesting a person is watching over the machine's shoulder. Where the law requires a person to take a particular decision, a person takes it.

Our Privacy Policy sets out the rest of what the law requires us to tell you about automated decisions, including your rights under Article 22 of the General Data Protection Regulation.

> **Why it works this way.** A person reading every answer before it is scored would make the platform too slow and too costly to pay anyone. So the machine scores, a person reads some answers before they are paid, and you can ask for a person to look at any decision again.

8. What we pay you

When we accept a contribution, we assess what it is worth to us and fix that amount. That happens at the moment of acceptance. We record the amount as owed to you then or, for a contribution a person at Humanix is to read first, no later than when they accept it.

The amount is fixed at that point and does not change afterwards, with one exception. A person at Humanix may read a contribution before any payment can reach it. If they accept it, it counts in full, at the amount fixed when you sent it. If they reject it, it earns nothing, and any amount recorded for it is cancelled before it is paid, together with any referral commission recorded on it. Nothing already paid to you is taken back. The amount is the price at which we buy the contribution from you, once.

A person rejects a contribution only for one of these reasons, and each one is about whether the contribution is a genuine answer of your own: it does not attempt the question; it contradicts itself, your profile or an earlier answer; it repeats an answer already accepted; it used help you did not declare; or it is not your own work. We never reject a contribution because of the view it expresses, because we disagree with it, or because we would have answered differently.

What a contribution is worth takes account of the profile answers and the traits attached to it, which our Privacy Policy describes in sections 3.3 and 3.4: the more of them attached, the more it can be worth. Where we attach a profile answer or a trait to a contribution after we have accepted it, we record the difference in worth as a further amount owed to you. That is a new amount. The one already recorded does not change.

What happens to the material after that is our risk and our business, and it makes no difference to you. We may license it many times over and keep everything we earn. We may license it for less than we paid you. We may never license it at all, in which case we have made a loss and you are still owed your money. You have no share in any licensing agreement we sign, and no licensing agreement is divided among contributors.

What we learn from licensing works forwards only. It teaches us what data is worth and which questions are worth asking, so it changes what we pay for future contributions. It never changes an amount already recorded.

You will see the amount for each accepted contribution in your account, and a running total of what we owe you. That total is a statement of what we owe. It is not money we hold for you, it does not earn interest, it cannot be transferred to anyone else, and it cannot be spent on anything.

Nothing in this section limits any right you have under the law to claim more where the amount agreed turns out to be disproportionately low against what we later earn from your work. Section 8.1 explains the route we run, and that route is in addition to your legal rights, not instead of them.

> **An illustration, not a rate.** Say we accept an answer of yours and fix 3.20 US dollars for it. A year later we license the dataset it is in to three organisations. You are still owed 3.20 dollars, and it does not matter whether those licences earned us 1 dollar or 1,000 dollars from your answer, unless section 8.1 applies. If nobody ever licenses it, you are still owed 3.20 dollars. The figures are made up to show the rule; the amount for each of your answers is the one shown in your account.

> **Why it works this way.** Whether your answer ever sells does not change what you are owed for it, so the price is fixed when we accept it and nothing a customer does later can reduce it. When you are paid still depends on licensing revenue, as section 10 explains. In return for fixing the price, the upside of licensing the same data again is ours.

8.1 If your contribution turns out to be worth much more than we paid

We will record which of your contributions are in which dataset and what each dataset earns, and we will attribute licensing revenue to individual contributions on that basis. That is how we will see when something we bought has earned us far more than the amount we recorded for it.

Once a year we will review the contributions that have earned us most against the amounts we recorded for them. Where an amount is disproportionately low against what the contribution has

earned, we will record a further amount owed to you without you having to ask.

You can also raise it yourself. Write to review@humanix.me, telling us which contributions you mean. We will give you the information we hold on what those contributions have earned, and we aim to answer within thirty days.

You keep every right you have under Article 41 of the Cyprus Copyright Law, under Article 20 of Directive (EU) 2019/790, and under any equivalent law of your own country. This clause sits alongside those rights. It does not limit them, and it is not your only remedy.

9. Bonuses and referrals

We sometimes pay a fixed amount for something other than a contribution: completing your profile, evidencing a credential, and other activity we set out on the platform at the time. We publish the amount before you do the thing that earns it.

A bonus is recorded and paid on exactly the same basis as a contribution. The amount is fixed when you earn it, and it is paid under section 10 with everything else. Being a fixed published figure does not make it payable any sooner.

If you introduce someone to the platform and they join on or after 1 September 2026, we will pay you ten per cent of what they earn for twelve months from the day they join, up to a total of 250 US dollars for each person you introduce. There is no limit on how many people you introduce. The commission is worked out on what they earn for contributions and bonuses, and never on a commission they earn themselves. If a person rejects one of their contributions on review under section 8, the commission recorded on it is cancelled with it.

That money comes from us. It is not taken out of anything they earn, and it costs them nothing. It is recorded and paid on the same basis as everything else.

Where we recorded a commission at the earlier rate of one per cent on an introduction made on or after 1 September 2026, we record a further amount to bring it up to ten per cent, within the 250 dollar total. The amount already recorded is not changed. An introduction made before 1 September 2026 continues on the terms that applied to it.

> **An illustration, not a rate.** Say a friend joins with your link and earns 400 US dollars in their first twelve months. You are owed 40 dollars, and they are still owed their full 400. If they earned 4,000 dollars, you would be owed 250 dollars, because that is the most one introduction can earn you. The figures are made up to show the rule.

> **Why it works this way.** People who arrive through someone they trust tend to give better answers, and we would rather pay for that than for advertising. The cap keeps the scheme affordable so that it can keep running.

10. When and how we pay

We pay out of licensing revenue. When we have revenue from licensing, we run a payment cycle and clear amounts we owe.

Two things have to happen before there is any revenue, and we would rather you knew both of them before you start than found out later.

First, we cannot license a subject until we hold enough material in it. A handful of answers is not something anybody will license, however good they are. We offer a subject to customers only once we hold enough contributions in it, from enough different contributors that no one person can be picked out of the data. Until a subject reaches that point it earns nothing, and neither do we. Your account shows how far the subjects you contribute to have got.

Second, a customer has to sign. We may hold material that meets that point and still not license it, in which case we have made a loss and you are still owed what we recorded.

At least once every three months we review whether we have revenue available, and we publish the result on the platform so you can see where things stand.

We cannot give you a date for any particular payment, and we do not promise one. The amount is fixed. It is a debt we owe you. It does not expire, and it survives you closing your account or us closing it. When we pay, we come to you. You do not have to ask.

There is no minimum. There is no way to request payment, and none is needed.

We pay in US dollars, through a payment provider, to an account you nominate. You are responsible for any tax you owe on what we pay you.

If we owe you an amount and we have had no contact from you for three years, we will try to reach you at the address we hold, and we will deal with the amount as the law on unclaimed property requires. We will not simply keep it. You can also ask us at any time to stop trying to reach you and to treat what we owe you as unclaimed, and we will.

> **An illustration, not a promise of timing.** Say we owe you 120 US dollars across your accepted answers. Nothing is paid while we have no licensing revenue. When a licence is signed and paid, we run a payment cycle that clears amounts owed, and your 120 dollars, or part of it, is paid to the account you nominated, without you asking. Whatever is not cleared in that cycle stays owed, in full, for the next one.

> **Why it works this way.** We are a young company and we pay contributors out of what customers pay us, rather than out of borrowed money we may not have. We would rather tell you that plainly than promise a date we cannot be sure of. The amount fixed for an answer does not shrink because time passes. It is lost only in the cases section 8 and section 18.1 describe.

11. Rights in what you contribute

This section applies only to contributions we accept. If we do not accept a contribution, nothing in this section applies to it.

When we accept a contribution and record the amount owed to you, you transfer to us all the intellectual property rights in that contribution, throughout the world, for as long as those rights last. The transfer happens at the moment of acceptance and covers that contribution only. It is not an advance transfer of everything you might ever write.

Where the law of your country does not let you transfer a right to us, you instead give us an exclusive licence of that right, on the same terms, for the same period.

Whether or not any intellectual property right exists in a contribution, you agree that we may use it, copy it, adapt it, combine it with other material, train systems on it, license it to others and allow them to do the same.

You keep the right to say the same things again in your own words anywhere else. We are buying the specific contribution, not your knowledge.

We may license the material we hold to others. Any licence we grant is non-exclusive unless we agree otherwise with the customer, and we may grant as many licences over the same material as we choose.

The database we build from contributions is ours, including any database right in it. Nothing in this section gives you a right in the database or in any other contributor's material.

> **Why it works this way.** A customer can only use data it is sure we have the right to license. Owning each accepted answer outright is what lets us give that assurance, and what lets us fix a price for the answer when we accept it, rather than paying you a share of whatever it later earns.

11.1 Your name, and changes to your work

Contributions go into datasets without your name attached, and they stay that way. You agree to that.

We will change the form of what you write: reformatting it, combining it with other material, breaking it into fragments and using it to train systems. You agree to those changes. We will not present a changed version of your work as though it were your unaltered work.

Where the law of your country gives you moral rights, you waive them so far as that law allows. Where it does not allow a waiver, you agree not to assert them against us or against anyone we license to, in respect of the two things set out above.

12. Your promises about what you contribute

Each time you send a contribution you confirm that:

- you wrote it yourself, as a person, and you did not use an artificial intelligence system to draft any part of it, which is what the box you tick when you send it says;
- it is your own work, not copied from anyone else, and it does not infringe anyone's rights;
- you are free to transfer it to us and nobody else has a claim on it;
- it does not contain confidential information belonging to your employer, a client or anyone else;
- it does not contain personal information about anyone other than you, unless the question specifically asks for it;
- any credential or expertise you claim is one you actually hold;
- it is accurate so far as you know, and where you give an opinion, it is your own.

If a contribution turns out to break one of these promises, we may remove it from our datasets and stop licensing it. The amount fixed for it is not revised, except as section 8 provides for a contribution a person rejects on review before any payment reaches it. Where the promise broken is the first one,

that the contribution is your own work and not drafted by a model, section 18.1 applies to the whole balance on your account. Where any other promise was broken innocently, the amount stands, unless section 8 applies. We will tell you which contribution we mean and why, and section 7 gives you the route to a review.

13. What you must not do

Do not use a machine to write answers or to run your account. Do not create more than one account. Do not sell, share or transfer your account. Do not send the same material again and again. Do not send material designed to game our scoring rather than to answer the question. Do not scrape the platform, interfere with it, or try to get into any part of it you are not entitled to. Do not use the platform for anything unlawful.

Reading the criteria we publish, and writing better answers because of them, is the point. It is not a breach of this section.

14. Your personal information, and who sees what you write

Our Privacy Policy explains what we collect, why, how long we keep it, who we share it with and what rights you have. Read it before you register.

We record signals about how you use the platform, such as typing rhythm, pasting and time spent away from the page. We keep them as a record of how each contribution was written and use them to decide which contributions a person reads first. They do not decide whether we accept a contribution or what it is worth. Our scoring is automated, as section 7 explains.

The data we license includes the profile answers you choose to give, sensitive ones included, and the traits we infer from what you write, attached to your contributions. None of it identifies you: each goes out as a category, a band or a score, never with your name, your email address or your account identifier, and never for a group of fewer than 20 people. The Privacy Policy sets out what that covers, why we do it, and how to withdraw your consent.

Who can see what you write: people at Humanix who check contributions; other contributors who chose the same subject, who may be shown an accepted answer of yours without your name and asked for their view of it, and the others in a room where it is discussed; organisations we license data to, as described above; and, if somebody introduced you, that person, who sees each commission we record on what you earn and so can work out what you earned, but never your name or email address beside it. Section 6 of our Privacy Policy sets out each of these in full and is the part that governs.

> **Why it works this way.** What customers pay for is what people know. Details about you go with it only as categories, bands and scores, never as who you are, and never for a group small enough to point at someone. That is what makes the data safe to license and safe for you to give.

15. Confidentiality

Some questions tell you something about what we are working on, or about a customer's area of interest. Do not repeat that outside the platform.

This does not stop you talking about your own experience of using Humanix, including what you have been paid.

16. Our promises, and their limits

We will run the platform with reasonable skill and care. We will keep the record of what we owe you accurate, and we will correct it if it is wrong.

We do not promise that the platform will always be available, that it will be free of faults, or that we will keep asking questions in any particular subject. We may change how the platform works, and we may stop offering it. If we stop, section 18 explains what happens to money we owe you.

Apart from the promises in this section, and anything the law requires of us regardless, we give no warranties about the platform.

17. Liability

Nothing in these terms limits our liability for death or personal injury caused by our negligence, for fraud, or for anything else the law does not allow us to limit. Nothing in them takes away rights you have as a consumer.

Our liability to you for anything else is limited to the greater of five hundred US dollars and the total amount we have recorded as owed to you in the twelve months before the claim.

That limit does not apply to any of the following, and each of them stands in full with no cap: our obligation to pay you what we owe you; any further amount we record as owed under section 8.1; and any claim you bring under Article 41 of the Cyprus Copyright Law, under Article 20 of Directive (EU) 2019/790, or under any equivalent law of your own country, as section 8 keeps.

We are not liable for loss of profit or for any loss that could not reasonably have been foreseen when you accepted these terms.

> **Why it works this way.** The cap limits what we owe if something else goes wrong. It never touches what we owe you for your work, which stands in full whatever happens.

18. Suspension, closure, and what happens to amounts owed

You can close your account at any time by telling us at support@humanix.me.

We may suspend or close an account where we have reasonable grounds to believe that it has been used fraudulently, that the person using it is under 18, that it is being run by a machine, or that it has been used to break the law or these terms in a serious way. We will tell you the reason and you can use the route in section 7. Where the law of your country requires a person rather than a system to take a decision of this kind, a person takes it.

Whoever closes the account, and whatever the reason, everything we already owe you remains owed and will be paid under section 10. Closing an account does not cancel a debt.

Section 18.1 is the one case in which closing an account cancels a debt, and it applies only where the finding in that section has been made and confirmed.

If we stop running the platform, amounts we owe remain owed and we will pay them under section 10.

18.1 Losing your balance for breaking the own-work promise

Each contribution is sent with your confirmation that it is your own work and that you did not use AI to write it. Where a person at Humanix finds, on the evidence we keep with the contribution, that a contribution was generated by a model in breach of that confirmation, and a second person at Humanix confirms the finding, you lose the whole balance owed on your account and not only the amount fixed for that contribution, and the account is closed to further contributions. We will tell you the finding and the evidence, and section 7 gives you the route to a review. Nothing already paid to you is taken back. Amounts fixed for your other contributions are not revised; what is lost is the balance owed and not yet paid.

> **Why it works this way.** Sending model-written text as your own is the one thing that could make a customer's whole dataset worthless, and every honest contributor's work with it. So it is the one case with a penalty this heavy, and it needs two people at Humanix to agree on the evidence before it applies. It applies only on a finding, confirmed by a second person, that a model generated a contribution, as this section sets out. Using the tools section 6.1 allows does not trigger it.

19. Changes to these terms

We may change these terms for one of these reasons, and no other:

- to reflect a change in the law or in a regulator's requirements;
- to reflect a genuine change in how the platform works or what it offers;
- to correct an error or make something clearer without changing its effect;
- to reflect a change in our costs or in the way customers pay us.

We will tell you at least thirty days before a change takes effect, and we will tell you what has changed and why. If you do not want to accept the change, close your account before it takes effect. Everything we owe you at that point is still owed and will be paid under section 10.

A change never affects an amount already recorded, and it never applies to a contribution we accepted before it took effect.

20. Ending the agreement

This agreement ends when your account is closed, by either of us.

These survive its end: our ownership of contributions we accepted while it was running, our obligation to pay what we owe, and sections 3, 7, 8, 8.1, 10, 11, 11.1, 15, 17, 18, 22, 23, 24 and this section.

21. Sanctions and export control

You confirm that you are not named on any applicable sanctions list, and that you are not resident in a country under comprehensive sanctions that would make this agreement unlawful. If that changes,

tell us. We may suspend an account where the law requires us to.

22. Complaints and disputes

If something has gone wrong, write to us at support@humanix.me. We aim to resolve it within thirty days.

If we cannot resolve it and you are a consumer, you can take it to an alternative dispute resolution body. In Cyprus that is the Consumer Protection Service of the Ministry of Energy, Commerce and Industry. If you live elsewhere in the European Union, your local European Consumer Centre will tell you which body covers a dispute with a Cyprus trader. None of this takes away your right to go to court.

23. General

Notices to you go to the email address on your account. Notices to us go to legal@humanix.me.

We may transfer our rights and obligations under this agreement to another company, for example if our business is sold. If we do, we will tell you, and your rights are not affected. You may not transfer yours.

Nothing in this agreement makes either of us the other's partner or agent.

If a court decides that any part of this agreement cannot stand, the rest of it continues to apply.

If we do not enforce something straight away, that does not mean we have given it up.

This agreement, together with the Privacy Policy, the Cookie Policy and the two published items named in section 2, is the whole agreement between us about the platform.

Neither of us is liable for a failure to perform caused by something genuinely outside our control. This does not excuse a failure to pay.

24. Law and courts

This agreement is governed by the law of the Republic of Cyprus.

If you are a consumer, that choice does not take away the protection the law of the country where you live gives you, and you can bring proceedings in the courts of that country. We will bring any proceedings against a consumer in the courts of the country where they live.

Whether or not you are a consumer, the choice of Cyprus law does not override any law of the country where you live that gives an author a right to further payment and applies whatever law the contract chooses. Section 8.1 keeps those rights and this section does not cut them back.

For anyone who is not a consumer, the courts of Cyprus have non-exclusive jurisdiction.